



LEGAL SERVICES OFFER

Kancelaria Radcy Prawnego Maciej Moryc

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ABOUT THE FIRM

Kancelaria Radcy Prawnego Maciej Moryc is a Warsaw-based boutique law firm. We combine deep specialisation with flexibility of service. We advise corporate and individual clients on matters where precision, experience, and strategic thinking determine the outcome. We focus on areas where we deliver a real advantage, rather than spreading our resources across every field of law.

The firm was founded by attorney **Maciej Moryc**, a legal counsel recognised in the **Legal 500 (2025)** ranking. Attorney Moryc's career encompasses practice at renowned law firms, holding positions of responsibility in the Polish Armed Forces both at home and abroad, as well as work in diplomacy. This combination of experiences shapes the entire team's approach: analytical, decisive, and goal-oriented.

THE TEAM

The firm has a team of experienced legal counsels, advocates, and lawyers. Each client is assigned a dedicated lead attorney who serves as the sole point of contact and is responsible for the case in its entirety. We handle cases in four languages: Polish, English, German, and Russian.

PRACTICE AREAS

Commercial disputes and debt recovery. Representation in court and arbitration proceedings at every stage: from negotiations, through trial proceedings, to supervision of enforcement. Full debt recovery services, including payment demands, order for payment proceedings, and cooperation with bailiffs.

Criminal law and fiscal criminal law. Defence at every stage of criminal proceedings, from detention to courts of all instances. Particular experience in commercial criminal cases and fiscal criminal matters: fraud, acting to the detriment of a company, money laundering, charges related to VAT carousel schemes.

Company law and corporate services. Incorporation, transformation, and liquidation of companies. Corporate documentation, shareholders' agreements, internal regulations of governing bodies. Ongoing advisory for management boards and supervisory boards. M&A transactions and restructurings.

Tax law. Advisory in the areas of VAT, CIT, transfer pricing, and fiscalisation. Representation in disputes with the National Revenue Administration (KAS). Support in bank account blocking cases (STIR) and customs and tax audits.

Insurance law. Claims cases and disputes with insurers, from loss adjustment to court proceedings. Analysis of general terms and conditions, advisory on taking out policies, representation in cases involving refusal to pay benefits.

Counterparty verification and due diligence. Review of registration data (KRS, CEIDG), ownership structure, personal and capital connections, and sanctions lists. Legal, tax, and compliance due diligence in transactions.

Temporary employment agencies and process outsourcing. Comprehensive legal advisory for temporary employment agencies and process outsourcing companies. Drafting and reviewing contracts with clients and temporary workers, compliance audits with employment regulations, representation before the National Labour Inspectorate (PIP) and in court disputes.



Legalisation of residence and employment of foreigners. Legal services covering the entire legalisation process: temporary and permanent residence permits, work permits and declarations of entrusting work, visas, residence cards, refugee cases, and applications for international protection status. Representation before voivodeship offices and the Office for Foreigners.

Labour, administrative, and regulatory law. Advisory for employers and employees. Representation in administrative and administrative court proceedings. Licences and permits for regulated business activities.

TERMS OF COOPERATION

We apply an hourly billing model. We consider it the most reliable and fair approach, both from the client's and the firm's perspective. The client pays only for the time actually devoted to their matter. Every hour of work is documented and reported. We do not apply flat fees, which can lead to inflated costs or, worse, a reduction in service quality.

The hourly rate depends on the complexity of the matter and the seniority of the lawyer involved. As our cooperation develops, we are open to agreeing on a monthly retainer covering a set number of hours, which provides the client with budget predictability. In compensation cases, we allow for a result-based fee (success fee).

WHY US

Unique competencies. We take on cases that go beyond standard legal practice, including proceedings requiring cooperation with state security authorities. The experience of the firm's founder, gained during service in the Polish Armed Forces and in the diplomatic corps, gives the team a perspective unavailable to typical law firms.

Transparent billing. Hourly billing system, detailed work reports, one lead attorney as a single point of contact. The client always knows what they are paying for and what stage their case is at.

Services in four languages. Polish, English, German, Russian. Effective communication with foreign counterparties and participation in cross-border proceedings without intermediaries.

Discretion. We treat every case with the utmost care for confidentiality. We operate in accordance with professional ethics and information security standards appropriate for matters of the highest sensitivity.

CONTACT

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